

Strategic Consulting

Award winning approaches creating lasting change



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With Propel Forward you get a team of seasoned experts; not one expert with a team of novices. Our deep, multi-faceted experience enables us to customize the approach based on your specific needs and challenges. We approach things differently so that your team stays engaged and results stick. And we do all of this at a lower cost than large consulting firms

Strategic Direction

- Leader's Passion, Values to Create Connection
- Vision, Strategies, Values
- Strategic Analysis, Environmental Scan, Competitive Analysis
- Key Performance Indicators (KPI), Action Plans and Owner
- Strategic Review Structure and Cadence
- Change Management to Lead Organization to Future



Organizational Design

- Organizational Design Based on Future Needs
- Current and Future Process Flow and Gap Closing Actions
- Roles, Responsibilities & Decision Authority
- KSAB Gaps Identified (knowledge, skills, abilities, behaviors)
- Alignment of Existing Staff and Identification of Strategic Hires
- Decision Making Meeting Structures and Cadences
- Change Management to Address Shifts in Power, Roles, etc.



Culture Change

- Desired Culture Aligned to Vision
- Analysis of Driving and Restraining Forces
- Behavioral Changes Needed for Desired Future
- KPI, Performance Metrics and Recognition Alignment
- Immediate and On-going Communication Needs



Amazing Results



Our proven edge is tangible, lasting results.