

Carlann Fergusson



Leadership expert and author Carlann Fergusson helps you find your unique leadership strengths, steer clear of your potential career stallers and lead your team with vision. Over 90% of her clients get promoted to higher levels of influence. Her clients claim the difference is due to Carlann's ability to ask the deeper questions to get to the root of both their strengths and limiters and also guide them in implementing personal change. Carlann uses a blend of behavioral coaching, strategic mentoring and years of experience as a corporate leader and executive.

Carlann has had the privilege of coaching and training thousands of global leaders. She has also been privy to hundreds of succession planning and promotional discussions. This enabled her to identify the key behavioral differentiators between high potentials and those that actually get promoted. Carlann also spent decades overseeing organizational change and strategic planning. As a change management expert, Carlann applies the same principals to create lasting personal change. As a strategic planning expert, she ensures leaders can rally their teams to a compelling future. Carlann also shares the concepts she used as a corporate leader helping her teams at three different companies earn the company's highest award. These include: two Intel Quality Awards, Press Ganey's Innovation Award and a finalist for the Visteon Summit Award.

Carlann's clients are as diverse as her own experience and include leaders from pharma, manufacturing, high-tech, consumer goods, healthcare, fashion, research, consulting, government and non-profits. Carlann serves on the adjunct faculty for Northwestern University's Leadership Certificate Program. She is also a member of Florida Institute of Technology's cross-cultural consulting team, helping organizations with large-scale change.

Carlann has been cited in CBS MoneyWatch, International Business Times, Newsday, and The Boston Globe. With her upcoming book, *Move Aside, I'm Blocking My View*, she hopes to help even more individuals in their quest to become leaders worth following.